

ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT  
FY 2024

Reference: Direct Encoding (No GPB in database)				
Organization: Land Bank Countryside Development Foundation, Inc.			Organization Category: National Government, Government-Owned and Controlled Corporation	
Organization Hierarchy: Land Bank Countryside Development Foundation, Inc.				
Total Budget/GAA of Organization:	58,136,583.00			
Actual GAD Expenditure	3,908,104.66	Original Budget	6,351,399.73	
		% Utilization of Budget	61.53	
% Utilization of Original	0.00			
% of GAD Expenditure:	6.72%			

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Remarks
	1	2	3	4	5	6	7	8	9	10	11
CLIENT-FOCUSED ACTIVITIES											

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Remarks
	1	2	3	4	5	6	7	8	9	10	11
1	Proclamation No. 1172 Declaring November 25 to December 12 of every year as the "18-day campaign to end violence against Women"; Republic Act No. 10398: An Act Declaring November 25 of every year as "National Consciousness Day for the Elimination of Violence Against Women and Children"	Lack of public awareness on the problem of violence, and the elimination of all forms of violence against women and children	Increased awareness on the problem of violence and elimination of all forms of violence against women and children	PAP: Capacity Building Program and Financial Literacy Program	Conduct of advocacy activities on Violence Against Women and Their Children	Conduct of information campaign to LCDFI mandated sector on Violence against Women and Their Children - Conducted information campaign to LCDFI mandated sector on Violence against Women and Their Children	Conducted information campaign to LCDFI mandated sector on Violence against Women and Their Children	300,000.00  Corporate Funds	1,755.41 Corporate Funds	Capacity Building Unit, Enterprise Development Unit	Done.

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2	Proclamation No. 227: Observance of the Month of March as "Women's Role in History Month	Lack of avenue to recognize the contribution of Filipino women in the society and to discuss common gender issues encountered by women	Provide venue to recognize the contribution of Filipino women in the society and to discuss common gender issues encountered by women	PAP: Capacity Building Program and Financial Literacy Program	Participation in National Women's Month through conduct of GAD Webinar with LCDFI Clients	No. of GAD Webinar conducted with stakeholders to discuss Gender and Development Topic - Conduct 1 GAD Webinar	Conducted Webinar on Gender in Agriculture and Cooperative	150,000.00  Corporate Funds	33,404.88 Corporate Funds	Capacity Building Unit, Enterprise Development Unit	Done.

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3	Unavailability of Gender and Development materials for LCDFI mandated sector	Lack of awareness on Gender and Development	Develop GAD materials specific for LCDFI mandated sector	PAP: Financial Literacy Program and Capacity Building Program	Develop materials for Gender and Development	Develop materials for Gender and Development - Developed materials for Gender and Development specific to the mandated sectors of LCDFI (Individual Farmers and Fishers, Cooperatives, MSMEs, etc.)  Translate developed materials into local dialects - Translated developed GAD materials into local dialects  Translate developed materials into local dialects	Develop materials for Gender and Development  Translate developed materials into Bisaya and Filipino	200,000.00  Corporate Funds	6,910.91  Corporate Funds	Capacity Building Unit, Enterprise Development Unit	Done.

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4	Low level of knowledge on Gender and Development	Lack of venue for awareness-raising	To raise awareness on LCDFI clients (farmers, fishers, etc.) on Gender and Development	PAP: Financial Literacy Program and Capacity Building Program	Include Gender and Development in the training activities to be conducted by LCDFI	Inclusion of GAD promotional materials in LCDFI training kits - Included GAD promotional materials in LCDFI training kits distributed to participants	Included GAD promotional materials in LCDFI training kits distributed to participants	1,275,000.00  Corporate Funds	127,230.00 Corporate Funds	Capacity Building Unit, Enterprise Development Unit	Done.
5	No existing mechanism to measure gendered impact of LCDFI programs on clients and/or beneficiaries	Agency did not take into account the gendered impact of LCDFI programs in the conduct of impact assessment	To measure the gendered impact of LCDFI programs	PAP: Financial Literacy Program and Capacity Building Program	Conduct of an impact assessment on LCDFI main programs (Capacity Building Program and Financial Literacy Program)	Conduct of an impact assessment on LCDFI Programs - Conducted an impact assessment on LCDFI Programs	On going Impact assessment	3,000,000.00  Corporate Funds	2,999,883.00 Corporate Funds	Capacity Building Unit, Enterprise Development Unit	Partially Done.
ORGANIZATION-FOCUSED ACTIVITIES											

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6	Proclamation No. 227: Observance of the Month of March as "Women's Role in History Month	Lack of recognition to the contribution of Filipino women in society	To recognize the contribution of Filipino women in the society	PAP: Institution Building and Development Program	Participation of LCDFI in the annual National Women's Month Celebration (NWMC)	Participation in the National Women's Month Celebration (NWMC) - Participated in the annual National Women's Month Celebration (NWMC) spearheaded by the Philippine Commission on Women  Conduct of GAD Seminar about Women's Health - Conducted GAD Seminar about Women's Health  Conduct of an activity to bring out the creativity of employees in expressing issues relating to Gender and Development - Conducted an activity to bring out the creativity of employees in expressing issues relating to Gender and Development	Participated in the annual National Women's Month Celebration (NWMC) spearheaded by the Philippine Commission on Women  Conducted GAD Seminar about Women's Health  Conducted an activity to bring out the creativity of employees in expressing issues relating to Gender and Development	300,000.00  Corporate Funds	103,018.52 Corporate Funds	Office of the Executive Director	Done.

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7	Proclamation No. 1172 Declaring November 25 to December 12 of every year as the "18-day campaign to end violence against Women"; Republic Act No. 10398: An Act Declaring November 25 of every year as "National Consciousness Day for the Elimination of Violence Against Women and Children"	Lack of public awareness on the problem of violence, and the elimination of all forms of violence against women and children	Increased awareness on the problem of violence and the elimination of violence against women and children	PAP: Institution Building and Development Program	Participation in the annual campaign on Violence Against Women and Children (VAWC) Provision of Information, Education, and Communication (IEC) Materials on VAWC to raise public awareness, Conduct of outreach program to victims of VAWC	Participation in the annual campaign on Violence Against Women and Children - Participated in the annual campaign on Violence Against Women and Children  Conduct of outreach program to victims of VAWC - Conducted outreach program to victims of VAWC	Participated in the annual campaign on Violence Against Women and Children  Conducted outreach program to victims of VAWC	150,000.00  Corporate Funds	50,000.00  Corporate Funds	Office of the President & CEO	Done.

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8	MCW Chapter VI. Institutional Mechanisms Creation and Strengthening of GAD Focal Point System	Absence of a focal point system in a government organization to address gender-based issues and to strengthen gender mainstreaming	To contribute to the promotion of gender mainstreaming in government agencies	PAP: Institution Building and Development Program	Designation of GAD Focal Point System (GFPS) and Capacity Building to the members of the GFPS	Number of trainings on Gender and Development attended by GFPS Members - Each member of the GFPS must attend at least one (1) training on Gender and Development	Each member of the GFPS attended at least one (1) training on Gender and Development	100,000.00 Corporate Funds	99,487.27 Corporate Funds	Office of the President & CEO	Done.
9	Limited exposure to learning and continuing education on gender and development	Lack of exposure and training programs on Gender and Development	To equip employees in the organization with the necessary knowledge on gender and development	PAP: Institution Building and Development Program	To provide/organize institutional capacity building program on GAD To conduct a quarterly event on Gender and Development "GAD Talks" among the employees	Number of GAD Talk conducted - To conduct four (4) quarterly GAD Talks for employees  Number of institutional trainings provided to employees on Gender and Development - To organize at least one (1) institutional training on GAD	conducted two  organizd one (1) institutional training on GAD	150,000.00 Corporate Funds	88,790.14 Corporate Funds	Office of the President & CEO	Done.



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10	Violation of women's rights and privileges in the workplace (RA 7877, Anti Sexual Harassment & RA 11313, Safe Spaces Act)	Lack of knowledge on women's rights and privileges in the workplace.	To contribute to the promotion and fulfillment of the rights of women in all spheres.	PAP: Institution Building and Development Program	Conduct of capacity building initiatives on Anti-Sexual Harassment and Safe Spaces Act Dissemination of information, education and communication (IEC) materials such as posters, emails and advisories.	Number of Trainings/Seminars on Gender-Based Sexual Harassment and Safe Spaces Act - To conduct two batches of trainings/seminars on RA 7877 and RA 11313	conduct two batches of trainings/seminars on RA 7877 and RA 11313	100,000.00  Corporate Funds	42,981.62 Corporate Funds	Office of the President & CEO	Done.
11	Magna Carta of Women, Solo Parents Welfare Act, Anti Violence Against Women and their Children Act, etc.	Availment of Leave Privileges	To protect and promote the rights and welfare of working women, taking into account their maternal functions, and to provide an enabling environment in which their full potential can be achieved.	PAP: Personnel Services	Availment of leave benefit of employees in compliance with relevant laws, rules and regulations	Number of employees to avail maternity leave benefit - Number of employees to be determined	3 employees availed Maternity Leave	266,070.00  Corporate Funds	280,070.00 Corporate Funds	Office of the President & CEO	Done.

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12	Lack of policies and activities that articulate support to GAD Mandate	GAD is not considered in planning and drafting of policies and activities	Increased support in promotion of Gender and Development	PAP: Institution Building and Development Program	Conduct of gender audit	Conduct of gender audit - Conducted a gender audit	conducted audit by GMEF tool	150,000.00 Corporate Funds	2,864.09 Corporate Funds	Office of the President & CEO	Done.
13	Inconsistent GAD Agenda, GAD Strategic Framework (GAD Vision, Mission, Goals) and six-year GAD Strategic Plan	Lack of meetings by the GFPS	To align institution's GAD Agenda to its activities	PAP: Institution Building and Development Program	Review and revision of GAD Agenda, GAD Strategic Framework and Plan	No. of meetings conducted by the GFPS - Conduct of 12 meetings by the GFPS	conducted meetings	210,329.73 Corporate Funds	71,708.82 Corporate Funds	GAD Focal Point System	Done.
SUB-TOTAL								6,351,399.73	3,908,104.66	Corporate Funds	
TOTAL								6,351,399.73	3,908,104.66		

Prepared By:	Approved By:	Date
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GMMS Focal Person	Executive Director/ GFPS Chairperson	